

Abercrombie & Fitch

The National Society of High School Scholars, The International Honor Society, The Honor Society Abercrombie & Fitch Global Diversity & Leadership Scholar Awards for Students in Japan Application Postmark Deadline: October 1, 2009

Five US\$1,000 **Abercrombie & Fitch Global Diversity & Leadership Scholar Awards** will be awarded to members residing in Japan to enroll at a university in Japan. Winners will be notified by mail and email. For confirmation of our receipt of your application, please enclose a stamped, self-addressed postcard.

Membership Identification Number: _____

First Name: _____ Last Name: _____

Street Address: _____

City: _____ Country: _____ Postal Code: _____

Email Address: _____

Telephone: (_____) _____

Graduation Date: _____ Grade Point Average: _____ Grading Scale: _____

Name of school currently attending:

School Address:

School City: _____ School Country: _____ School Postal Code: _____

I certify that this information is correct and that the essay submitted is my own work.

Signed: _____ Date: _____

Please submit the following on separate page(s) and include your name on each page. Submitted material must be in English.

1. Your written response to the question posed by A&F on page 2 **and** your written response to one of the four numbered questions on page 2.
2. Letter of recommendation from an educator familiar with your academic career.
3. School transcript.
4. Resume or list of your community service activities performed during your high school years.
5. Color head shot of yourself.

The material must be received in one package at the following address postmarked by October 1, 2009 or material may be faxed to: 404-235-5510 (photocopy of photo is acceptable for faxed applications).

Abercrombie & Fitch Global Diversity & Leadership Scholar Awards

The National Society of High School Scholars
1936 N. Druid Hills Road
Atlanta, GA 30319 USA

For questions regarding the application, please contact NSHSS Scholarship Director, Dr. Susan Thurman, at 010 + 1 + 404-235-5500 or susan.thurman@nshss.org.

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This scholarship is being awarded by NSHSS Corporate Partner Abercrombie & Fitch, in order to help support the growth and development of tomorrow's leaders through scholarship and education. This worldwide competition is based on written submissions from NSHSS members exploring their perspectives on the theme of diversity and inclusion. Submissions will be judged on ingenuity and quality. Please note that this scholarship must be used at a university in Japan. Recipients will be notified by mail; the scholarship funds will be disbursed to the university of the recipient's choice upon the student's enrollment and upon verification that the university accepts scholarship funds.

First, answer the bolded question below regarding the A&F commitment to diversity and inclusion; your response should be approximately 200 words. *Next* address one of the four numbered questions in a response of approximately 500 words. Your responses should be typed and double-spaced.

At Abercrombie & Fitch we are committed to increasing and leveraging the diversity of our associates and management across the organization. Those differences will be supported by a culture of inclusion, so that we better understand our customers, enhance our effectiveness, capitalize on the talents of our workforce, and represent the communities in which we do business.

As you read the statement above of Abercrombie & Fitch's commitment to diversity and inclusion, how have you worked to support diversity and inclusion? How do you plan to continue this work?

Additionally, please develop a more detailed response to one of these questions:

1. Define what the term "diversity" means to you and explore its place in the 21st century. How does your appreciation of diversity empower you in your future educational and career goals, or in other words, how it can help you grow as an individual?
2. Discuss specific ways in which an educational institution, community, or business can embrace diversity to create a more productive environment for all of its members. You might wish to imagine yourself as an educator, business executive, community leader, or other decision-maker charged with improving diversity in your particular environment. Or you might wish to interview managers or other decision-makers in your community who you believe are successful in advocating diversity.
3. How has the concept of diversity played a role in your own experiences in either a negative or positive way? How have you dealt with its impact?
4. As Japan continues to address the concern of "traditional gender roles" and "workplace gender issues," what would you do to create more equality between women and men?